



Progressive Community Services



2025 ANNUAL REPORT

REPORT CONTENTS

- Department Highlights
- Family Navigation
- Support Coordination
- Community Living
- Special Initiatives
- Financials



Pictured: Mathew uses a leaf blower to clean up walking areas after trimming.

Mathew: Professional Success

Mathew connected with PCS in 2022 with a clear vision for his future: he wanted a physically active job where he could also improve his reading skills.

His Support Coordinator partnered with Vocational Rehabilitation to explore employment opportunities. Through supported employment services with Diversity Placement, Mathew found the perfect fit at Missouri Western State University (MWSU).

After a tour of the MWSU grounds, Mathew joined the maintenance and groundskeeping team. Diversity Placement supported Mathew to learn the job the first few weeks.

Mathew now works 20 hours a week and tackles the rigorous demands of campus upkeep, including picking up debris,

moving furniture, and managing over seven miles of land to edge and mow.

Since hired, Mathew has become a fixture of the MWSU groundskeeping department. His growth has been remarkable; his role expanded to include support for the Kansas City Chiefs Training Camp, and he has mastered additional job duties. Beyond his technical skills, Mathew has found his voice, learning to advocate for himself and communicate effectively with his team.

Dedicated, respectful, and hardworking, Mathew embodies the spirit of MWSU and stands as a prime example of how tailored employment supports can foster long-term career success and independence.

DEPARTMENT HIGHLIGHTS

Family Navigation

Family Navigation supported **306** individuals and families. **189** individuals and families were new to PCS, and **117** received intermittent support in 2025.

Family Navigation Highlights:

- The team rolled out a new format for G.O.O.D. Day, updating it to a three-part series focused on transition-aged planning and goals.
- Good Life Groups continued growing with increased participation and engagement.
- The team participated in 20 presentations and community outreach events.
- Family Navigators were invited to present at the 10th annual national Charting the LifeCourse Showcase.
- LeAndra Beauford, Family Navigation manager, was appointed to the Missouri Developmental Disability Council.



Pictured: Good Life Group gathered at Hazel's for coffee and connection.

Disabilities Rights Legislative Day

Family Navigation and PCS staff, self-advocates, family members, and PCS Board member, Mark Pierce, traveled to the state capitol for Disability Rights Legislative Day.

While there, along with other individuals, families, and advocates, we had the opportunity to meet with our legislators to discuss important issues facing people with developmental disabilities.



Pictured: PCS team members, self-advocates, families and stakeholders with Representative Shields at the Missouri Capitol.

Support Coordination

PCS provided Support Coordination to **694** people in 2025. Support Coordinators build professional relationships with people supported to provide careful planning, linking to resources, and coordination of services. Support Coordinators develop an annual person-centered plan, working with each person and their team on a plan of supports that will help the person reach their version of a good life.

The cover story and Trenton's story below are examples from the field that highlight how services and supports help people's quality of life.

Trenton: Bridging the Gap to Adventure

Trenton is a young man whose spirit is most at home in nature. Whether he's feeling the warmth of the sun or listening to the morning birds, he is happiest when exploring the outdoors alongside his family.

His team utilized the Partnership for Hope waiver to provide essential medical supplies and specialized equipment, including a home track and lift system, to support his independence and quality of life.

One of the most impactful additions was a custom bike trailer. Designed to grow with him, this trailer allows Trenton to join his family on bike rides—an activity that previously was a challenge.



Pictured: Trenton in his bike trailer with his mother and father. The family is on a popular nature trail enjoying the day with family.

Community Living: Keystone and The Maples

A total of **36** people were supported through Community Living in 2025.

In Spring, a Keystone tenant began sharing extra food from his monthly food pantry boxes in the common kitchen, and other tenants began giving and taking items as needed. The shared pantry became especially vital when

delayed SNAP benefits pushed residents to lean on each other: combining United Way meal kits, food pantry trips, and whatever they could share. The success led to its adoption at the Maples, where it thrived as well. Today, tenants keep the effort going, ensuring neighbors have access to food, a living example of PCS's core values.

SPECIAL INITIATIVES

Supported Decision Making

PCS partnered with the University of Missouri–Kansas City Institute for Human Development, Missouri Family to Family, and LifeCourse Nexus to bring the LifeCourse Pathways Program to Buchanan County.

The program provided information, resources, and tools related to transition to adulthood, healthcare, guardianship, supported decision-making, and alternatives to guardianship to students, families, and self-advocates.

Through the program, **77 participants** explored dignity of risk, autonomy, informed decision-making, and ways to plan for the future.

Families and self-advocates reported meaningful impact. This project helped them pause, ask new questions, and explore the full range of options so they could begin building a plan for the future.



One family began taking steps to restore their loved one's rights as part of a long-term plan.



One self-advocate shared that he better understood his options and felt less anxious about the road ahead.



One family shared that they had been told guardianship was the only path forward and felt overwhelmed by the prospect of navigating that process.

PCS Hosts its Second Tech Fest

In June 2025, PCS proudly hosted Tech Fest, an interactive, hands-on event designed to connect people, families, and support teams with the world of assistive and adaptive technology.

The event featured eight local vendors, each showcasing products and resources that support individuals with a wide range of abilities and needs.

Pictured: Missouri Assistive Technology's interactive booth with assistive tech demonstrations.





Pictured: Students engaging in session about social capital.

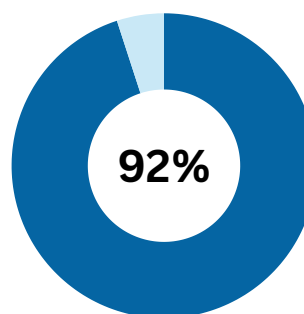
Skill Summit with the Regional Transition Network

Regional Transition Networks (RTN) are teams that collaborate to address challenges and develop solutions for students transitioning from high school into adult life. They bring together individuals and agencies invested in supporting transition-aged youth.

In Buchanan County, the RTN strengthens the community by helping students explore their future and connect with resources for effective planning. PCS is proud to support these efforts.

In 2025, the RTN hosted a Skills Summit at Missouri Western State University, featuring a vendor fair and breakout sessions where community members shared insights on interview preparation, professional presentation, and building a pathway to a desired career.

A total of **73 students** from **eight schools** attended, including every public high school in Buchanan County. The event engaged twice as many schools as the previous one and generated increased interest from community partners, resulting in growing participation from additional agencies.



of the students strongly agreed or agreed that “they can use what they learned today to get ready for life after high school.”

“I liked everything about this event; it was mesmerizing.”

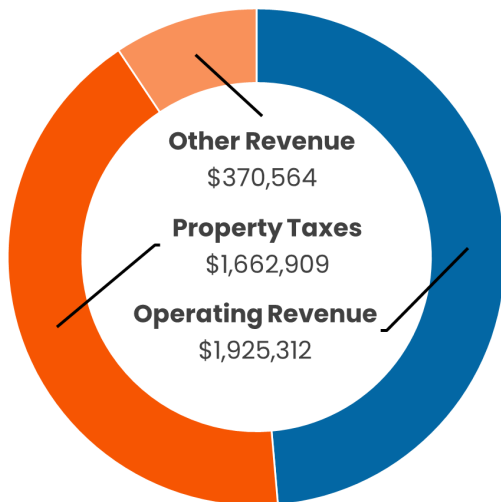
“I learned about all the different job opportunities.”

FINANCIALS

2025 REVENUES

Operating Revenue	\$1,925,312
Property Taxes	\$1,662,909
Other Revenue	\$370,564
Total Revenue	\$3,958,785

Revenues by Category



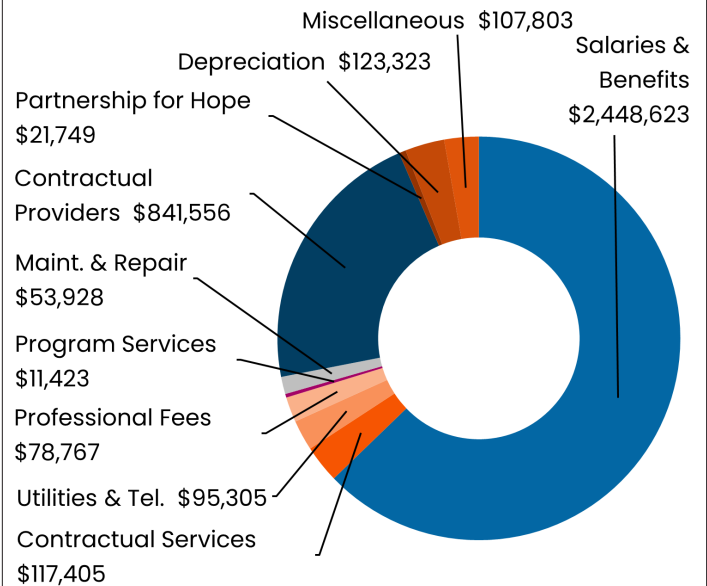
PCS was established in 1979 with the passage of Senate Bill 40. This legislation allows counties to provide community-based programs and supports for citizens with developmental disabilities.

In 2025, eight agencies, multiple partnerships, the Partnership for Hope initiative, HUD Housing, and Family Navigation provided supports in Buchanan County with tax revenues.

2025 EXPENSES

Salaries & Benefits	\$2,448,623
Contractual Services	\$117,405
Utilities & Tel.	\$95,305
Professional Fees	\$78,767
Program Services	\$11,423
Maint. & Repair	\$53,928
Contractual Providers	\$841,556
Partnership for Hope	\$21,749
Depreciation	\$123,323
Miscellaneous	\$107,803
Total Expenses	\$3,899,882

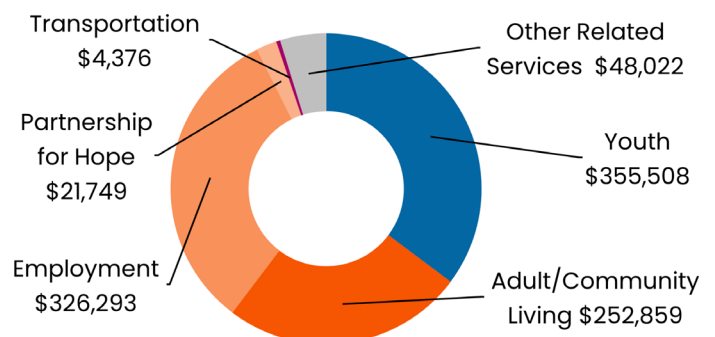
Expenses by Category



PCS CONTRACTUAL PROVIDERS & PARTNERSHIPS



2025 TAX LEVY EXPENDITURES BY PROGRAM





2025 BOARD OF DIRECTORS

We are grateful to our Board of Directors for making the lives of the people we support and our employees a priority and their ability to see a better world.

OFFICERS

Bob Wollenman, Chair

Pat Dillon, Vice Chair

Katherine Kneib, Treasurer

Veronica Hupp, Secretary

MEMBERS

Chuck Kempf

Mark Pierce

Chris Dunn

Tammy Smith-Hinchey

Logan Taylor